

# Nicolas Bernier

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## Software Engineering Director

- Managing staff; planning and evaluating activities
- Maintains staff by recruiting, selecting, orienting, and training employees
- Ensures a safe, secure, and legal work environment
- Develops personal growth opportunities
- Accomplishes staff results by communicating job expectations; planning, monitoring, and appraising job results
- Coaches, counsels, and disciplines employees
- Develops, coordinates, and enforces systems, policies, procedures, and productivity standards
- Establishes strategic goals by gathering pertinent business, financial, service, and operations information
- Defines objectives, identifies and evaluates trends and options, chooses a course of action, and evaluates outcomes
- Accomplishes financial objectives by forecasting requirements, preparing an annual budget, scheduling expenditures, analyzing variances, and initiating corrective actions
- Maintains quality service by enforcing quality and customer service standards, analyzing and resolving quality and customer service problems, and recommending system improvements
- Contributes to team effort by accomplishing related results as needed

## Experience

### Since 01/2021 **Software Engineering Director**

*Acolad Group*

In charge of 3 teams of developers implementing and maintaining Acolad Language services production systems

### 12/2019 - 12/2020 **Software Engineering Manager**

*AMPLEXOR*

In charge of the developers team implementing and maintaining AMPLEXOR Language services production systems

### 10/2018 - 11/2019 **Scrum master**

*AMPLEXOR*

Scrum master of the developers team implementing and maintaining AMPLEXOR Language services production systems

### 01/2016 - 09/2018 **Project manager / Scrum master**

*AMPLEXOR*

DITA CMS project for Landis+Gyr based on Alfresco / Componize

**01/2016 - 09/2018 Project manager / Scrum master**

*AMPLEXOR*

DITA CMS project BARBRI based on Alfresco / Componize

**01/2016 - 09-2018 Pre sales consultant**

*AMPLEXOR*

Building POC based on Alfresco / Componize using DITA for pre sales purpose

**01/2012 - 09/2018 Project manager**

*Euroscript / AMPLEXOR*

EDORA project for ATR: building and publishing flight ops manuals using ATA2300 xml norm. Based on Alfresco CMS

Project management, specifications, design, software architecture

**10/2010 - 04-2013 Project manager**

*Euroscript*

Project SDSS for SAGEM

PTC Windchill, PTC Arbortext, PTC Arbortext Publishing Engine, java

**10/2012 - 12-2012 QA project manager**

*Euroscript*

Project STILA for DILA

EMC Documentum, Testlink

**01/2010 - 12/2011 QA consultant**

*Euroscript*

Responsible of continuous integration pipelines and software quality

Maven, Jenkins, SonarQube, Checkstyle, PMD

**01/2010 - 08/2010 Software consultant**

*Euroscript*

Project CMAS for AREVA T&D

DITA model specialisation, off-shore contractors management

PTC Arbortext Editor, PTC Arbortext Publishing Engine

**02/2010 - 03/2010 Software consultant**

*Euroscript*

Project PRVLUX for THALES COMMUNICATION

PTC Arbortext CSDB, S1000D specification

**01/2006 - 12/2009 Software engineer**

*Eurodoc*

Project Renodoc for French Air Force

Technical specification, migration from EMC Documentum to Alfresco, new features implementation

Alfresco, EMC-Documentum, SOAP, Tomcat, Java, JUnit, S1000D specification

**01/2006 - 02/2006 Software engineer**

*Eurodoc*

Project Delia Web for THALES COMMUNICATION

JSP, Java, Tomcat, S1000D specification

**06/2006 - 12/2006 Software engineer**

*Eurodoc*

Project e@talog for Renault Sport Technologies

XSLT, PHP, Linux

**06/2006 - 08/2006 Software engineer**

*Eurodoc*

Project for ALSTOM TRANSPORT

Migration DTD to Schema

XSLT, Javascript, Visual Basic, S1000D specification

**01/2005 - 12/2005 Software engineer**

*Eurodoc*

Project GDLM51 for EADS

Oracle DB, Documentum WDK, Java J2EE, Solaris

**08/2004 - 02/2005 Software engineer**

*Eurodoc*

Project e@talog for Renault Sport Technologies

Documentum, J2EE, Javascript, XML, XSL

**01/2003 - 07/2004 Software engineer**

*Eurodoc*

Project Renodoc for French Air Force

Documentum, J2EE, Javascript, XML, XSL

**01/2002 - 12/2002 Software engineer**

*Eurodoc*

Project for OPAC 37

Visual Basic

**07/2002 - 09/2002 Software engineer**

*Eurodoc*

Project for CEVAP

Documentum WDK, Java

**01/2001 - 12/2001 Software engineer**

*Eurodoc*

Oracle IFS, Oracle DB, S1000D specification

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## Education

**2015 Professional Scrum Master**

[scrum.org](http://scrum.org)

**Communicating to steer a project**

**2013 Agile methodologies, concepts, Scrum, XP**

[Softeam institute](#)

**2011 Alfresco Essentials**

Alfresco

**PTC Windchill development**

[PTC University](#)

**PTC Windchill Administration , PTC Arbortext Suite and PTC Arbortext A&D (ex LBS)**

[PTC University](#)

**2003 Webservices**

[Softeam institute](#)

**2000 Developer DUT**

Nantes University

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## Languages

**French** Mother tongue

**English** C1